

SHERQ POLICY

Safety, Health, Environment, Risk and Quality

Aberdare Cables believes in designing and manufacturing Quality cables in a safe and healthy environment, and is equally committed to continual improvement and service excellence. Aberdare Cables ensures that the highest standards of Safety, Health, Environment, Risk and Quality (SHERQ) are upheld throughout its operations, and embraces a holistic approach towards Energy conservation and Carbon Footprint reduction.

Aberdare Cables will undertake all its activities in a highly responsible, professional and competent manner, in line with the Context of our organisation. In doing so, we will continuously improve our performance towards achieving an ultimate objective of zero with regards to Quality defects, Safety, Health, Environmental and Risk Incidents, Injuries and Occupational diseases.

Safety, Health, Environment, Risk and Quality are a vital part of our planning and decision-making processes. We commit to do business in an ethical manner, which takes cognisance of sustainable economic, social and environmental needs, encompassing Energy conservation and reduction.

At Aberdare Cables "WE ALL TAKE A PERSONAL RESPONSIBILITY FOR SHERQ"

We will:

- Comply as a minimum with all applicable Legal and other requirements and always strive to better these.
- Define and agree upon requirements with our customers, suppliers and relevant interested parties to ensure sustainable relationships.
- Identify relevant SHERQ risks and opportunities and implement actions to address them. This includes eliminating hazards and reducing occupational health and safety risks.
- Prevent pollution to the environment through the use of sustainable natural resources and an underlying philosophy of cradle to grave responsibility.
- Develop and implement an integrated, internationally recognised SHERQ Management System.
- Establish, monitor, measure and review the SHERQ and Energy objectives and targets annually.
- Create SHERQ competence through awareness and training for all our employees, contractors and others that may be affected by our and their activities, by equipping them with the necessary skills suited to impact reduction in both domestic and industrial environments.
- Continually improve the effectiveness of our SHERQ Management System's performance.
- Understand the needs and expectations of our workers and other interested or affected parties. We will establish and maintain effective communication with our workers and other relevant interested or affected parties.
- Strive to change the SHERQ behaviour of our colleagues, visitors and interested or affected parties in order to eliminate, control or minimise the risk of physical injury, ill-health, environmental impact and Quality defects.
- Improve and communicate our Energy performance to ensure reduction of Energy consumption and associated costs.
- Ensure that all capital expenditure is aligned regarding SHERQ and Energy requirements and standards.

Management in accordance with this Policy will:

- Continuously review our SHERQ and Energy standards in accordance with the business's strategic objectives.
- Drive the execution of this Policy for greater awareness, commitment and performance throughout our operations.
- Include Safety, Health and Environmental influences and potential impacts when making business decisions.
- Ensure that all employees receive the required training and are deemed competent for the relevant roles they are responsible and accountable for.
- Take accountability for all matters relating to SHERQ throughout all operations.
- Ensure that effective participation, consultation and communication is established on all matters relating to SHERQ and Energy with all workers and relevant interested or affected parties.
- Ensure that all Legal requirements are adhered to regarding Energy usage and consumption.

Signed by our Exco Management team:


H. Song
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